

# Teacher 20x20 Summary

School Year	Teacher Starting Salary (BA)	Returning Teacher Raises	Average Salary with New Teachers	Actual Increase in Average Salary from Prior Year	Average Salary of Teachers Employed Since 2018*
2018	\$38,920	-	\$46,164		\$46,164
2019	\$43,000	11.0%	\$50,873	\$4,709	\$52,175
2020	\$45,000	5.5%	\$52,751	\$1,878	\$55,047
2021	\$46,000	3.5%	\$54,218	\$1,467	\$56,582
Increase over the last 3 years	18%	20%	17%	17%	22%

*\*Teacher Retention of 68% from 2018 to 2021*